

**Town of Wascott
Douglas County, Wisconsin**

**Resolution 2015-41
Ratify 2016 Highway Employees Contract and Approve Supplemental Pay**

WHEREAS, the Town Board and Teamsters Local 346 on November 19, 2015 exchanged initial proposals for bargaining of a 2016 labor agreement; and

WHEREAS, pursuant to 111.70(4)(mb) Wis. Stats., the town and the union may only bargain on total base wages not to exceed the CPI-U as determined by the WI Department of Revenue, which rate for a collective bargaining agreement beginning on January 1, 2016 is 0.73%; and

WHEREAS, the Town Board may unilaterally fix other supplemental compensation for represented employees at its sole discretion; and

WHEREAS, the Teamster agreement applies only to regular full-time employees of the highway department.

NOW, THEREFORE, BE IT RESOLVED that the Town Board ratifies the 2016 labor agreement between the Town of Wascott and Town of Wascott Highway Employees Teamsters Local #346, which fixes the base wage rates for full-time highway employees; and

BE IT FURTHER RESOLVED that the Town Board approves 2016 supplemental wages for full-time highway employees at the rates of \$0.79 per hour for the Foreman-Driver-Operator and \$0.73 per hour for Driver-Operator, in addition to the 2016 base pay rates and current longevity rates.

ADOPTED this 1st day of December, 2015, by a majority vote of the town board with a quorum present and voting and proper notice having been given.

Lynn Koalska, Chairperson

Bob Fritzke, Supervisor

Bill Stapp, Supervisor

Janice Newsome, Supervisor

James Boughner, Supervisor

Attest: Jeannette Atkinson, Clerk-Treasurer

Fiscal Note Funds are included in the 2016 adopted budget for highway wages. Total rates per hour in 2016 are as follows:

<u>Job Class</u>	<u>Base Pay</u>	<u>Supplemental</u>	<u>Longevity</u>	<u>Total</u>
Foreman-Driver-Operator	\$21.41	\$0.79	\$0.25	\$22.45 per hour
Driver-Operator	\$19.64	\$0.73	\$0.10	\$20.47 per hour